

Anti-radicalisation policy

Statement of intent

At Alcester Nursery Studio Ltd our staff are appropriately trained to help identify children at risk of being drawn into extremism. It is our duty to have due regard to need to prevent children being drawn into terrorism (this will sit along the existing safeguarding policy, whereby we observe behaviour of concern).

Aims

To ensure that staff are fully engaged in being vigilant about radicalisation, where we work alongside other professional bodies & agencies to ensure the children in our care are safe from harm.

Methods

- To ensure that our anti radicalisation policy links to the following policies:
 - Child protection and safeguarding
 - Equality and diversity
 - Behaviour
 - EYFS – Early Years Foundation stage
- All staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant and observant in nursery.
- All staff will understand, agree to follow the anti-radicalisation policy, and will the follow if issues arise
- All parent / carers will know that the nursery has this and other policies in place to keep their children safe from harm and that the nursery will regularly review its systems to ensure they are appropriate and effective
- Staff are reminded to suspend any professional belief that instances of radicalisation “could not happen here” and to refer any concerns through the appropriate channels
(currently via the DSL’s)
- We will promote British values via small mat times & whole group sessions in an age appropriate way – within the Early Years this will be about learning right from wrong for practitioners challenging negative and stereotypes.
- Such approaches will help ensure the maintenance of early years environments that consistently promote positive values of equality, tolerance and respect for others.
- With children with low aspirations are more vulnerable to radicalisation and therefore we strive to equip our children with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves.
- Children are regularly taught how to stay safe – in line with Protective Behaviour
- We will also deliver through our planning